

Teachers' Qualifications

Teachers training education in Taiwan traditionally falls into two categories. The first type is normal college, preparing teachers for primary schools and kindergarten. The second type is normal university, preparing teachers for middle schools. Both types of institutes accept senior high school graduates for 4-year training courses. In addition to this, some other universities also offer teacher training program to prepare teachers of primary and middle schools. Graduate courses (especially at the doctorate level) are the main training ground for teachers of colleges and universities.

In order to meet the needs of a more diversified society, we will have to train more qualified teachers for students in general and students who need special education. "The Teacher Education Law" revised and released in 1994, allowed all public and private universities to take part in the training of teachers. In addition, some normal colleges have already begun the training of teachers for middle



schools, and normal universities have begun the training of teachers for primary schools.

Tuition and fees of teacher training education programs for teachers in senior high and the lower level schools are basically paid by trainees themselves. However, full or partial financial assistance are available for some students. Full programs of teach training include common courses, disciplinary courses, education specialization courses, and a half-year of teaching practicum. Those who meet the program requirements obtain a certificate. They must then also pass the teach qualification exam held by the Ministry of Education for final teacher qualification.



Table of Teaching Qualifications

Kindergarten to Upper Secondary School

Teachers of Common Subjects should have:

- Graduating from a teachers college or a normal university
- Graduated from a department of education in regular universities
- Graduated from regular universities and have completed required credits in educational programs while at university

Teachers of Vocational Courses should have:

- Graduated from a teachers college or a normal university, or other university or college with programs designed to train vocational school teachers.

University and College

In addition to submitting academic publications, the basic requirements are:

Lecturers should have:

- Earned a master's degree from a graduate school with good academic performance record; or
- Been a teaching assistant for at least four years with good performance record and specialized publications; or
- Been an assistant undertaking research at an educational institute or a professional agency for at least six years with remarkable contribution and with specialized publications.

Assistant Professors should have:

- A doctorate from a graduate school with good performance record and specialized publications;
- A master's degree and did research at an educational institute or a professional agency for at least four years

Associate Professors should have:

- Been an assistant professor for at least three years with good performance record and specialized publications; or
- A doctorate or equivalent diploma, having previously been involved in research in their specific academic area, having held a position in their specific professional field for more than four years and having specialized publications in their academic area.

Full Professors should have:

- Been an associate professor for at least three years with good performance record and specialized publications; or
- A doctoral degree and undertaking research at an educational institute or a professional agency for at least eight years with original works or inventions, and with important academic contributions or specialized publications.

Regulations for hiring Technical Professionals:

1. Full Professor: have engaged in a specialized profession related to the appointed subjects for over 15 years with a track record of professional achievements.
2. Associate Professor: have engaged in a specialized profession related to the appointed subjects for over 12 years with a track record of professional achievements.
3. Assistant Professor: have engaged in a specialized profession related

to the appointed subjects for over 9 years with a track record of professional achievements.

4. Lecturer: have engaged in a specialized profession related to the appointed subjects for over 6 years with a track record of professional achievements.
5. Others: please refer to Regulations Governing University Appointed Technical Professionals To Be Employed as Teachers (Amended 12 Jan. 2004).